

# TPP Slavery and Human Trafficking Statement

## Introduction

TPP is committed to ensuring that modern slavery and human trafficking does not take place in its supply chains nor in any part of its business. TPP has conducted a due diligence review and is satisfied that slavery and human trafficking is not taking place in its supply chains. TPP has implemented internal policies and controls to ensure that staff are aware of the risk associated with modern slavery and that the company's ethical standards are maintained at all times.

TPP takes a zero tolerance approach to slavery and human trafficking.

## About TPP

TPP is a manufacturer and supplier of IT services for the health and social care sector. TPP operates primarily in the United Kingdom but is also expanding globally to improve the standard of healthcare through the use of IT in a number of other countries.

## TPP Policy on Slavery and Human Trafficking

TPP is committed to ensuring that there is no modern slavery or human trafficking in our supply chains nor in any part of our business. TPP has conducted due diligence and has consulted with key sub-suppliers to ensure adherence to The Modern Slavery Act (2015) throughout its supply chains. TPP's Anti-Slavery Policy reflects the company's commitment to act ethically and with integrity in all of its business relationships, and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place.

## Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk, TPP's employment process when hiring new employees is to check that they are legally eligible to work, undertake background checks and pass security clearance. TPP is satisfied that these multiple checks will identify victims of trafficking or slavery.

All TPP employees must adhere to TPP's Anti-Slavery and Human Trafficking Policy to assist with the prevention, detection and reporting of modern slavery and human trafficking.

## Actions Taken in the Past 12 Months

TPP has requested and, where possible, has reviewed the updated Slavery and Human Trafficking Statements of its key sub-suppliers to ensure continued compliance in TPP's immediate and extended supply chains.

Where updated statements are not yet available, the necessary reviews will be conducted once published.

TPP has reviewed and amended its internal policies in relation to modern slavery and human trafficking. Specific

reference to and explanation of child labour as a subsection of modern slavery is now included in TPP's policies.

TPP's internal policies now also include the provision of topical resources, allowing its employees easy access to related information and routes to report actual or suspected instances of modern slavery or human trafficking.

All TPP staff have been reminded of the company's policies in relation to modern slavery and human trafficking and have been encouraged to actively engage with the issues within it.

*This statement is made pursuant to section 54(1) of The Modern Slavery Act (2015) and constitutes TPP's Slavery and Human Trafficking Statement for the financial year ending 2019.*



**Frank Hester OBE**  
**CEO and Founder**

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