

# TPP Slavery and Human Trafficking Statement

## Introduction

TPP is committed to ensuring that modern slavery and human trafficking does not take place in its business or in any part of its supply chains. TPP conducts regular due diligence reviews and is satisfied that slavery and human trafficking is not taking place in its supply chains. TPP has a number of established internal policies and controls in place to ensure that staff are aware of the risk associated with modern slavery and human trafficking, and that the company's ethical standards are maintained at all times.

TPP takes a zero tolerance approach to slavery and human trafficking.

## About TPP

TPP is a manufacturer and supplier of IT products and services for the health and social care sector. TPP operates primarily in the United Kingdom but is also expanding globally to improve the standard of healthcare through the use of IT in a number of other countries.

## TPP Policy on Slavery and Human Trafficking

TPP is committed to ensuring that there is no modern slavery or human trafficking in our supply chains nor in any part of our business. TPP has exercised due diligence in consulting with key sub-suppliers to ensure adherence to The Modern Slavery Act (2015) throughout its supply chains.

TPP's Anti-Slavery and Human Trafficking Policy reflects the company's commitment to act ethically and with integrity in all of its business relationships, and to implement and enforce effective systems and controls to ensure modern slavery and human trafficking is not taking place.

TPP encourages transparency and open reporting of any actual or suspected cases of modern slavery or human trafficking.

## Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk within the company, TPP performs checks during its employment process to ensure that any prospective employee is legally eligible to work in the UK. TPP's employees must also undertake background checks and pass security clearance. TPP is satisfied that these measures will help to identify victims of trafficking or slavery.

All TPP employees must adhere to TPP's Anti-Slavery and Human Trafficking Policy to assist the company with the prevention, detection and reporting of modern slavery and human trafficking, both internally and in the company's supply chains.

## Actions Taken in the Past 12 Months

In the past 12 months, TPP has conducted a review of its key sub-suppliers' compliance with The Modern Slavery

Act (2015) and has reviewed the Slavery and Human Trafficking Statements of its key sub-suppliers where available. This review was performed to ensure continued compliance with the Act in TPP's immediate and extended supply chains.

TPP has also undertaken a review of its internal policies in relation to modern slavery and human trafficking and has updated these accordingly.

All TPP staff have been reminded of the company's policies in relation to modern slavery and human trafficking and have been encouraged to actively engage with the issues these policies raise.



**Frank Hester OBE**  
**CEO and Founder**

April 2019

*This statement is made pursuant to section 54(1) of The Modern Slavery Act (2015) and constitutes TPP's Slavery and Human Trafficking Statement for the financial year ending 2020.*