

TPP Slavery and Human Trafficking Statement

About TPP

TPP is a manufacturer and supplier of IT products and services for the health and social care sector. TPP operates primarily in the United Kingdom but is also expanding globally to improve the standard of healthcare through the use of IT in a number of other countries.

Introduction

TPP is committed to ensuring that modern slavery and human trafficking does not take place in its business or in any part of its supply chains. TPP conducts regular due diligence reviews and is satisfied that slavery and human trafficking is not taking place in its supply chains. TPP has a number of established internal policies and controls in place to ensure that staff are aware of the risk associated with modern slavery and human trafficking, and that the company's ethical standards are maintained at all times.

TPP takes a zero tolerance approach to slavery and human trafficking.

TPP Policy on Slavery and Human Trafficking

TPP is committed to ensuring that there is no modern slavery or human trafficking in its supply chains nor in any part of its business. TPP has exercised due diligence in consulting with key sub suppliers to ensure adherence to The Modern Slavery Act (2015) throughout its immediate and extended supply chains.

TPP's Anti-Slavery and Human Trafficking Policy reflects the company's commitment to act ethically and with integrity in all of its business relationships, and to implement and enforce effective systems and controls to ensure modern slavery and human trafficking is not taking place.

TPP encourages transparency and open reporting of any actual or suspected cases of modern slavery or human trafficking.

Due Diligence Processes for Slavery and Human Trafficking

In order to ensure that due diligence is applied throughout the different stages of its business activities, TPP mandates that all of its employees, across all teams, adhere to TPP's Anti-Slavery and Human Trafficking Policy. This is done to assist the company with the prevention, detection and reporting of modern slavery and human trafficking, both internally and in the company's dealings with third parties.

TPP is working towards the inclusion of mandatory contractual clauses relating to modern slavery and human trafficking in all of its agreements to ensure that suppliers, collaborators and other third parties connected to TPP are also committed to maintaining an ethical approach to its business activities.

As part of our initiative to identify and mitigate risk within the company itself, TPP performs checks during its employment process to ensure that any prospective employee is legally eligible to work in the UK. TPP's employees must also undertake background checks and pass security clearance. TPP is satisfied that these measures will help to identify victims of trafficking or slavery.

Actions Taken in the Past 12 Months

During the last financial year, TPP has committed to ensuring that all of its contractual documentation is updated to explicitly reference The Modern Slavery Act (2015), which will result in all future agreements entered into placing a contractual obligation on the other party to adhere to the Act. TPP is actively working towards the inclusion of such clauses across its contracts to ensure that suppliers, collaborators and other third parties connected to TPP are committed to maintaining an equally ethical approach to their business activities.

TPP has continued to assess its existing business relationships with third party organisations. This includes conducting a review of TPP's relevant key suppliers' compliance with The Modern Slavery Act (2015), reviewing their Slavery and Human Trafficking Statements. This review was performed to ensure continued compliance with the Act in TPP's immediate and extended supply chains. TPP has identified no cases of either suspected or confirmed slavery or human trafficking.

In July 2018, the Government commissioned an independent review of the Modern Slavery Act 2015. The resulting report was published on 22 May 2019 and the response to the report, which was published on 9 July 2019, sets out how the Government intends to respond to the review's recommendations. TPP has considered both the initial review and the Government's response to this, to ensure it is abreast of the latest developments in relation to The Modern Slavery Act (2015) and any planned amendments to the Act, and that it is taking a proactive approach in relation to associated guidance.

During its annual review of internal policies relating to modern slavery and human trafficking, TPP has added further information on the indicators of modern slavery and human trafficking, along with additional resources and useful links, to aid with employee training.

All TPP staff have been reminded of the company's policies in relation to modern slavery and human trafficking and have been encouraged to actively engage with the issues these policies raise.

Modern Slavery-Related Priorities for the Year Ahead

TPP shall continue in its pursuance of ensuring all of its contractual templates contain explicit references to The Modern Slavery Act (2015).

TPP shall undertake further training of staff to ensure that all employees, existing and new, are confident in spotting the signs of modern slavery and human trafficking and know how to report any such instances.

This statement was approved by TPP's directorship on 1 April 2020.



Frank Hester OBE
CEO and Founder

April 2020

This statement is made pursuant to section 54(1) of The Modern Slavery Act (2015) and constitutes TPP's Slavery and Human Trafficking Statement for the financial year ending 2021.

TPP's financial year ends on 31 March.